承保部 – 再保总经理/副总经理

工作职责

1、协助年度再保续约之市场询价、条件比较与费率分析，辅助临分业务的分保安排，并协调再保系统维运，确保续保计划按公司标准完成。

2、准备续保数据及核保资料，包括风险概况、巨灾数据、重大损失摘要和条款比较。

3、审核再保险文件及措词,支持核保流程,并按时提供准确的统计及管理报告。

4、计算及监控火灾累积风险,确保新增、续保及批单业务不存在过度风险集中。

5、准备再保险合约文件，核对系统内再保险交易及报表的准确性和时效性。

6、回应内部、外部客户及再保险人的查询，并协助主管通过限额及再保险管理风险敞口。

7、协助拓展内地再保业务，进行业务开发与合作，掌握内地保险监管政策及市场动态，为业务决策提供依据。

8、完成上级临时安排的其他工作。

任职要求

1、硕士或以上学历优先

2、保险或相关领域的学科优先

3、持有英国特许保险协会(CII)或澳大利亚及新西兰保险与金融学会(ANZIIF)资格优先

4、6 年或以上承保和再保险经验，有内地再保相关经验优先

5、精通 MS Word、Excel 和 PowerPoint

6、良好的中英文写作能力，流利普通话、英文、及广东话优先考虑

Reinsurance General Manager / Deputy General Manager

Job Responsibilities

1. Responsible for assisting in the execution of the treaty renewal, covering market inquiries, terms benchmarking, and pricing analysis while supporting facultative risk placement and overseeing routine system maintenance to ensure all renewal deliverables are met in compliance with internal policies and timelines.
2. Prepare reinsurance treaty renewal data, updating risk profiles, catastrophe data, major loss status summary, and policy comparisons.
3. Provide slip wording review, terms comparing, placement process support and provide timely and accurate statistical reports/data for management's review.
4. Perform fire accumulation risk calculations and ongoing monitoring to prevent excessive risk concentration in new policies, renewals, and endorsements.
5. Prepare reinsurance treaty related bordereaux and review the accuracy and timeliness of reinsurance entries and reports recorded in the system.
6. Address inquiries from both internal and external stakeholders as well as reinsurers and assist the head in mitigating risk exposures through the implementation of underwriting limits and reinsurance arrangement.
7. Assist in developing reinsurance business in mainland China, keep track of mainland insurance regulatory policies and market dynamics for business decisions.
8. Perform other ad-hoc tasks assigned by management.

Job Requirements

1. Master's degree or above is preferred
2. Insurance or related disciplines is an advantage
3. With qualifications from the Chartered Insurers Institute (CII) in the UK or the Australian and New Zealand Institute of Insurance and Finance (ANZIIF) is desirable.
4. 6 years' or above experience in underwriting and reinsurance, with preferred exposure to the Mainland China reinsurance market
5. Well knowledge in MS Word, Excel and PowerPoint
6. Proficient in written and spoken English and Cantonese, and Mandarin is preferred.

承保部 - 再保總經理/副總經理

工作職責

1、協助年度再保續約之市場詢價、條件比較與費率分析，輔助臨分業務的分保安排，並協調再保系統維運，確保續保計劃按公司標準完成。

2、準備續保資料及核保資料，包括風險概況、巨災資料、重大損失摘要和條款比較。

3、審核再保險檔及措詞，支援核保流程，並按時提供準確的統計及管理報告。

4、計算及監控火災累積風險，確保新增、續保及批單業務不存在過度風險集中。

5、準備再保險合約檔，核對系統內再保險交易及報表的準確性和時效性。

6、回應內部、外部客戶及再保險人的查詢，並協助主管通過限額及再保險管理風險敞口。

7、協助拓展內地再保業務，進行業務開發與合作，掌握內地保險監管政策及市場動態，為業務決策提供依據。

8、完成上級臨時安排的其他工作。

任職要求

1、碩士或以上學歷優先

2、保險或相關領域的學科優先

3、持有英國特許保險協會(CII)或澳大利亞及紐西蘭保險與金融學會(ANZIIF)資格優先

4、6 年或以上承保和再保險經驗，有內地再保相關經驗優先

5、精通 MS Word、Excel 和 PowerPoint

6、良好的中英文寫作能力，流利普通話、英文、及廣東話優先考慮